

Atalaya Mining is an European mining company dedicated to mineral exploration, extraction and processing to produce copper concentrate. Our goal is to provide this essential raw material, necessary for daily life and essential for the development of our society.

# SUSTAINABILITY POLICY

***“Committed to the sustainable management of mineral resources for a better future”***

As employees of Atalaya Mining, we are committed to the responsible production of copper metal throughout its value chain. Based on our experience and knowledge of the business, we strive to achieve the best results by having a positive impact on employees, contractors, local communities, the environment and all our stakeholders.

To achieve this, we maintain a commitment to the sustainable management of our mining operations, incorporating good governance criteria, care for the environment and social responsibility. To this end, we have incorporated the Ten Principles of the United Nations Global Compact as the axes of our corporate strategy, and established the following points that make up our Sustainability Policy:

- 01/ Ensure a system of good corporate governance, integrating the achievement of the Sustainable Development Goals as a strategy in decision making.
- 02/ Implement effective risk and opportunity management systems in our mining operations.
- 03/ Promote quality employment, which provides our employees with personal and professional development and contributes to an inclusive and sustainable economic growth.
- 04/ Prioritize a safe operation, seeking continuous improvement in the field of safety and people's health with the zero damage end goal.
- 05/ Respect the natural environment, maintaining a preventive approach that pursues continuous improvement in the environmental performance of our operations, and integrating the fight against climate change in our sustainable strategy.
- 06/ Proactively participate in the achievement of a lasting regional economic development beyond the life of the mine, promoting the creation of alternative regional industries.
- 07/ Contribute to the development of the regions where we operate, participating in the improvement of the living conditions of our environment from a perspective of social responsibility
- 08/ Transfer our culture of sustainability to our entire value chain.
- 09/ Engage with our stakeholders in a transparent manner, through economic, environmental and social performance indicators, with a focus on integrity, comparability and precision in the information generated.
- 10/ Encourage innovation, through research and development of sustainable technologies and circular economy processes, establishing alliances and collaborations with other stakeholders.

At Atalaya, sustainability is an integral part of the organization at all its levels and complying with this policy is the responsibility of all its employees and contractors. To achieve this, we are committed to periodically reviewing our

performance and we have established communication channels to promote transparency and transfer this culture of sustainability to our entire value chain.



Alberto Lavandeira, CEO

15 February 2021